2023 - 2024
TECH FLEX LEADERS
FOR HIGH SCHOOL STUDENTS IN MIAMI-DADE AND BROWARD COUNTY!

PROGRAM OVERVIEW
The Tech Flex Leaders (TFL) Program is an immersive out-of-school time program for juniors and seniors enrolled in a Miami-Dade or Broward County high school. This program engages students interested in technology through:

- Weekly technical training sessions led by industry experts
- Intersectional professional development sessions
- Career days and mentorship opportunities with representatives from leading technology companies
- Paid summer internships and job opportunities through the AOT employer partner network

TECH FLEX LEADERS CURRICULUM
During the fall semester students learn HTML, CSS and Bootstrap and complete a final web development group project. During the spring semester students choose to pursue one of the following tracks: Advanced Web Development, Product Management, UX Design, Digital Marketing, or Data Science.

ELIGIBILITY REQUIREMENTS
Applicants for the 2023 - 2024 program must:

- Be a rising junior or senior enrolled in a Miami-Dade or Broward County public or charter high school
- Be interested in careers in computer science / technology
- Be available for virtual sessions once a week, Monday-Thursday from 4:30 p.m. - 6:30 p.m. during the 2023 - 2024 school year
- Be available to attend in-person sessions approximately four (4) times a semester
- Be available to attend two (2) mandatory virtual Office Hours over the course of the semester to connect with program leadership

PRIORITY DEADLINE: JULY 9th  |  FINAL DEADLINE: AUGUST 20th

Contact Us: miamiadmissions@americaontech.org

To learn more and apply visit: americaontech.org/tech-flex-leaders
FREQUENTLY ASKED QUESTIONS

Who is eligible to apply?
- Rising high school juniors and seniors currently attending a Miami-Dade or Broward County public or charter school are eligible to apply. Graduating high school seniors (Class of ’23) would not be eligible to participate in the program.
- Note: AOT prioritizes candidates who:
  - Self-identify as Hispanic / Latinx
  - Self-identify as African American / Black
  - Self-identify as females and/or girls and/or non-binary
  - Self-identify as LGBTQIA+
  - Attend a Miami-Dade or Broward County high school that meets our Economic Needs Index
  - Reside in the City of Miami

Do I have to live in Miami?
- To be eligible to participate in the Tech Flex Leaders program you must be a resident of Miami-Dade or Broward County.

Is the program virtual?
- It is hybrid! Most technical session takes place via Zoom. Participants should be able to attend sessions in-person approximately four (4) times a semester. In-person sessions will take place in Downtown Miami.

When will I find out if I am accepted?
- Application decisions will go out the week of August 28th. Students who are accepted must submit their confirmation form and parent consent packet to reserve their space in the program.

Do I need previous coding experience?
- Nope. No prior experience is required - just the desire to learn!

Do I have to pay for this program?
- The Tech Flex Leaders Program is completely free! In fact, students who successfully complete the program will earn a $1,000 stipend.

Do I have to attend every program session?
- In order to be able to really learn the material, it is important that you are present for all sessions. Students who cannot commit to the full program should not apply.

What kind of technology do I need to participate?
- In order to participate fully you’ll need a laptop and/or desktop computer and a stable internet connection with video capability! Don’t have those? Don’t worry! Let us know in your application.

Who should I contact if I have questions about Tech Flex Leaders?
- Reach out to miamiadmissions@americaontech.org.

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